

Candidate J. Doe

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**pescheck**

Capitool 10  
7521 PL Enschede  
The Netherlands



MINISTERIE VAN  
JUSTITIE EN VEILIGHEID  
POB 1551



Screening Details

Requested by	Microsoft	Report Status	Completed
Request Submitted	June 17, 2024	Report Completed	June 19, 2024

Candidate Details

Name	J. Doe	Email	jdoe@pescheck.nl
Date of birth	1986-11-07	Address	1111TC 4
Nationality	Netherlands		

Requested checks

Adverse Media Check	Warning
Criminal Records Check	Requested
Criminal Records Upload Check	Clear
Dutch Credit Check	Clear
ID Check	Clear
Integrity Check	Clear
Qualification Check	Clear
Watchlist V2 Check	Clear
Work Reference Check	Clear

Adverse Media Check

Warning

Title	URL
PESCHECK® & Web-IQ have established the strategic ...	<a href="https://pescheck.io/pescheck-web-iq-have-established-the-strategic-partnership-in-the-summer-2021/">https://pescheck.io/pescheck-web-iq-have-established-the-strategic-partnership-in-the-summer-2021/</a>

Search result topics:

- Boetes
- Transactie
- Crimineel
- Verdachten
- Sanctie
- Igj
- Veroordeeld
- Wietplantage
- Gevangenis
- Witwaspraktijken
- Money laundering
- Corrupt
- Inspectie gezondheidszorg en jeugd
- Wietsma
- Criminele
- Terrorist
- Terrorisme
- Methodes
- Politiegegevens
- Vervalste
- Witwasser
- Veroordeling
- Crime
- Fraude
- Fraud
- Investigation
- Witwassen

## Criminal Records Check

Requested

Date: **17 juni 2024**Country: **BE**

Dear J. Doe,

Please find below the information on how to obtain your criminal record(s) from the country that you are a resident of or other countries that you have lived in below. Once you have received the documents, please hand these files at the HR department from **Microsoft**.

If you encounter any problems or need help getting these documents ready, feel free to contact us. We can guide you through this process. You can reach us via [support@pescheck.nl](mailto:support@pescheck.nl) or with the live chat on the right side of the screen.

Criminal Records Upload Check

Clear

Dutch Credit Check

Clear

Reports

Financial acceptance	8	Financial reports	0
Story reports	0	Story tests	0

Payment Experiences

Active collection files	0	Closed collection files	0
Negative payment experiences	0	Positive payment experiences	0
Appeal Court or Guardianship and Administration	0		

Bankruptcies

Involvement in bankruptcies	0	Involvement in liquidated bankruptcies	0
Bankruptcies	0	Canceled bankruptcies	0

Suspension of payments

Involvement in lifted deferral of payment	0	Involvement in deferral of payment	0
Suspensions of deferral of payment	0	Deferral of payment	0

Debt restructuring

Involvement in cancelled debt restructuring	0	Involvement in debt restructuring	0
Cancelled debt restructuring	0	Debt restructuring	0

Other

Other (involvement in) (cancelled) insolvencies	0	Other observations that are not important	0
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ID Check

Clear

Type	Passport
Authority	None
First name	JOHN
Last name	DOE
Date of expiry	2025-08-11
Nationality	Netherlands
Date of birth	1986-11-07

Integrity Check

Clear

1. Have you ever been suspended or fired from work or project (freelancer), or from an additional position, at one of your prior employers/projects, for (alleged) irregularities, malpractice, or has your employment/project ever been dissolved by the court?

No
2. Have you ever been convicted of any crime or offense? (traffic offences; traffic infringements need not be mentioned)

No
3. Are you currently involved in criminal proceedings as a suspect for any crime or an economic offense?

No
4. Have you, or any company you were involved in at a senior position at that time, ever declared bankruptcy?

No
5. In addition to your work for your (future) employer/contractor or hirer, do you hold additional positions, such as voluntary work, board positions at foundations or associations, part-time work / employment with other clients / employers or otherwise?

No
6. Do you receive financial compensation for performing any additional positions?

No
7. In addition to the above questions, have there been any circumstances in the past that could call into question your reliability, expertise and integrity?

No
8. Does your private financial liabilities and income and / or assets have an appropriate ratio to each other?

Yes
9. Do you understand that, if the outcome of this integrity statement is negative in the opinion of the employer/contractor or hirer, this may have consequences for a possible future (employment) relationship with the employer/contractor or hirer?

Yes

Qualification Check

Clear

School	Saxion University
Degree type	HBO Bachelor Business Administration 6
Field of study	Degree Programme
Graduation date	2013-06-30

Watchlist Check

Clear

No results/hits found.

Work Reference Check

Clear

Company 1

Name	PESCHECK
Role	MD
Start date	01/2015
End date	None
Reference name	HR
Reference role	HR

Reference answers

Did J. Doe work at PESCHECK / for PESCHECK ?	Yes
Did J. Doe have the position of MD ?	Yes
Did J. Doe start working at PESCHECK in 01/2015?	Yes
Is J. Doe still working at PESCHECK ?	Yes None
Do you have any specific issues or negative experiences you'd like to report regarding your work with J. Doe in MD ?	No

Work Reference Check

Clear

Company 2

Name	Rocket Internet
Role	Business Development
Start date	01/2014
End date	12/2014
Reference name	hr
Reference role	HR

Reference answers

Did J. Doe work at Rocket Internet / for Rocket Internet ?	Yes
Did J. Doe have the position of Business Development ?	Yes
Did J. Doe start working at Rocket Internet in 01/2014?	Yes
Did J. Doe stop working at Rocket Internet in 12/2014?	Yes 12/2014
Do you have any specific issues or negative experiences you'd like to report regarding your work with J. Doe in Business Development ?	No

Download date: 19 Jun 2024

## Consent for screening candidate

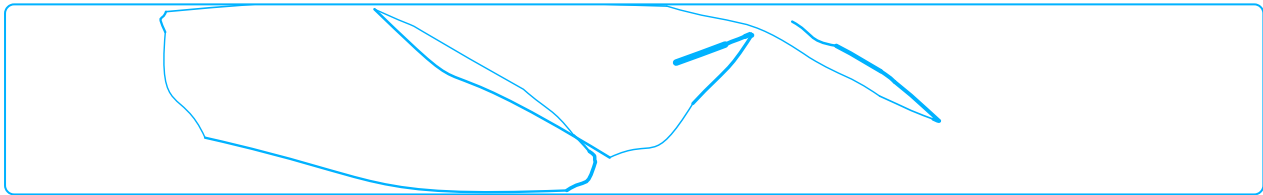
This letter contains the candidate's information and the consent for the background checks.

Candidate surname **Doe**  
Candidate email **jdoe@pescheck.nl**

Signed place

Signed date **June 17, 2024, 6:55 p.m.**

Candidate signature



Kind regards,

Team PESCHECK  
Screeners  
support@pescheck.nl



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## Consent Form

On the previous page, you have seen which checks will be carried out on behalf of **Microsoft** by PESCHECK in the context of the screening. You can easily deduce which personal data could be collected by PESCHECK from the overview below:

- **International Criminal Record Check:** No data is collected by PESCHECK. You are provided with information on how to perform the criminal record check yourself;
- **Integrity Check:** Data from the Personal Declaration of Integrity: including personal data regarding involvement or conviction in criminal proceedings with regard to any crime or economic offense;
- **Qualification/ Work Reference Check:** Information in accordance with the data usually seen on a C.V. used for the verification only of the specified educational institutes, (ex-)employers, and references;
- **ID Check:** Data from (verification of) the identity document;
- **VOG Check:** Information required for the application for a Certificate of Good Conduct (VOG).

When performing the following checks, the provided information is used to conduct analyses using public internet sources:

- **Adverse Media Check**
- **BIG Check**
- **Watchlist Check**

When performing the following checks, the provided information is used to retrieve data from our providers:

- **Dutch Credit Check**
- **Dutch Address Check**

For example: If PESCHECK has been asked to apply for a VOG Check on your behalf and to perform an ID Check, then we will collect data from (verification of) the identity document and data needed for the issuing of a VOG.

**Microsoft** has informed you about the checks that are part of the screening. PESCHECK processes personal data for this purpose with the aim of submitting a report with findings to you and **Microsoft**. You understand that we will process and collect the necessary (special) personal data when performing the checks. You can read how PESCHECK handles your personal data in our [Privacy Policy](#).

By signing this Consent Form:

- you give your explicit permission to PESCHECK for the processing of the necessary (special) personal data;
- you agree that a copy of this Consent Form will be provided to third parties if this is necessary for the performance of the screening;
- you agree that report with findings will be delivered (simultaneously) to you and **Microsoft**;
- you agree that your uploaded documents and data may be shared with third parties if necessary for verification;
- I declare that the information I provide will be filled in truthfully.

Do you have any questions about this Consent Form or do you want to revoke the given consent? In that case, you can send an email to [privacy@pescheck.nl](mailto:privacy@pescheck.nl). We will then contact you as soon as possible.



Dienst Uitvoering Onderwijs  
Ministerie van Onderwijs, Cultuur en  
Wetenschap

Uit het register onderwijsdeelnemers

GETUIGSCHRIFT - EXAMPLE

# HBO Bachelor Business Admin.

BEHAALD DOOR

**J. Doe**

Geboren op 7 november 1986

UITGEGEVEN DOOR

Saxion Hogeschool  
Enschede, 30 juni 2013

Dit diploma heeft niveau NLQF 6 / EQF 6.